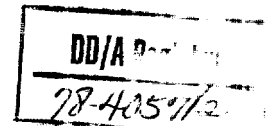


Washington, D.C. 20505



October 27, 1978

DD/A Registry  
File *Personnel*

The Honorable Joseph P. Addabbo  
House of Representatives  
Washington, D.C. 20515

Dear Mr. Addabbo:

STATOTHR In Mr. Carlucci's absence and on Admiral Turner's behalf, I am  
responding to your letter of 11 October 1978 concerning [REDACTED] STATOTHR  
[REDACTED], who is interested in employment with this Agency.

STATINTL We regret not being able to offer [REDACTED] employment, and we are STATOTHR  
also sorry for any misunderstanding that may have arisen during his  
conversation with [REDACTED], one of our Washington-based recruiters. STATOTHR

First, I would like to point out that our inability to offer [REDACTED]  
employment was based only on the fact that he was not as qualified as some  
of the other applicants who apply for employment with us. As you may  
appreciate, we place an advertisement in a newspaper or magazine specifying  
general qualifications. Then, we select, after careful review, those  
individuals whose overall academic qualifications and other attributes  
make them prime candidates for employment. We will no doubt continue to  
advertise in a somewhat similar vein with the goal of obtaining the most  
qualified candidates for employment with the Agency. Simply stated, the  
competition is extremely keen, and we did not believe that [REDACTED]  
possessed as in-depth academic background and foreign language capability  
as did some of the other selected applicants. STATINTL

STATOTHR As regards [REDACTED] discussion with [REDACTED] does  
not believe he mentioned that the advertisement was a mistake, but may  
have said that we could, perhaps, be even more specific if the advertise-  
ment is placed in the future.

We appreciate this opportunity to clarify an apparent misunderstanding,  
and we wish to assure you that our inability to offer [REDACTED] employment STATOTHR  
was no reflection on him or his background.

Sincerely,

[REDACTED]  
John F. Blake  
Deputy Director  
for  
Administration

STATINTL

Distribution:

Orig - Addressee

- 1 - DDCI
- 1 - ER
- 1 - DDA
- 1 - OLC
- 1 - Applicant File
- 1 - D/Pers Chrono (w/held)
- 1 - Special Interest File

Originator:

Director of Personnel

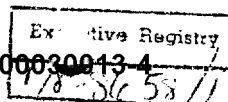
Concur:

*noted on routing sheet*  
Legislative Counsel

STATINTL EA-D/Pers/ [REDACTED] (20 Oct 78)

JOSEPH P. ADDABBO  
7TH DIST., NEW YORK

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ADMINISTRATIVE ASSISTANT  
DICK SEELMEYER

COMMITTEE ON  
APPROPRIATIONS

SUBCOMMITTEES:  
DEFENSE  
TREASURY-POST OFFICE

COMMITTEE ON  
SMALL BUSINESS

REPLY TO:  
2440 RAYBURN HOUSE OFFICE BUILDING  
WASHINGTON, D.C. 20515  
(202) 225-3461

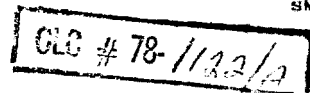
DISTRICT OFFICE:  
96-11 101ST AVENUE  
OZONE PARK, NEW YORK 11416

## Congress of the United States

### House of Representatives

Washington, D.C. 20515

October 11, 1978



Admiral Stansfield Turner  
Director of Central Intelligence  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Admiral Turner:

STATOTHR I am again writing you in behalf of my constituent,  
[REDACTED] regarding his desire to be employed by your  
Agency.

Enclosed is a copy of his latest communication which  
speaks for itself. As you will note he is most concerned about  
being told that there would be no vacancies for several years  
and then an advertisement appears in the local newspaper  
stating that positions are available.

I would appreciate your looking into this matter and  
advising me accordingly.

Kindest regards.

Sincerely,

JOSEPH P. ADDABBO, M.C.

JPA:cn

**CENTRAL  
INTELLIGENCE  
AGENCY**

STATOTHR

Professional opportunities are available for college graduates in:

**ECONOMICS  
ENGINEERING  
FOREIGN LANGUAGES  
INTERNATIONAL RELATIONS  
PHYSICAL SCIENCES**

Positions are in McLean, Virginia (Washington, DC area). Salary range: \$11,000-\$18,000. If interested and qualified, send a resume to:

Personnel Representative  
U.S. Central Intelligence Agency  
23 Federal Plaza  
New York, NY 10007

Equal Opportunity Employer

The Honourable Joseph P. Addabbo  
2440 Rayburn House Office Bldg.  
Washington, D.C. 20515

Dear Congressman Addabbo,

I found the attached advertisement from the October 7, edition of the Amsterdam News quite perplexing, since I was at the Arlington office of the C.I.A. Monday, October 1.

STATINTL

STATINTL On Monday October 1 at 9:30, I met [REDACTED], Director of Personnel at the Arlington, Virginia office of the C.I.A. I told [REDACTED] of the [REDACTED] of the C.I.A. had said that if I were ever in the area I should stop by the office to find out why my April application had been denied. [REDACTED] told me that the advertisement had been a mistake. The people that they were looking for usually had a Doctorate and a few years overseas experience. Also, the people they were looking for had a mastery of the hard languages-Russian, Chinese, etc. [REDACTED] also told me that the advertisement was a mistake and that the next time they were looking for people that they would state the advanced qualifications they wanted.

STATINTL

STATINTL

You can imagine my surprise when I saw this advertisement in the Amsterdam on October 5. I would like to know what the problem is? I was just in the C.I.A. office on Monday and I am told that there would be no employment by the C.I.A. again for another few years by [REDACTED] and on Thursday I see this advertisement.

STATINTL

I hope that you can assist because I would dearly like to be in the C.I.A. I am available for an interview at your convenience.

Yours truly,

STATOTHR

encl: resume

STATOTHR

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The Deputy Director

Washington, D.C. 20505

Registry

Registry

The Honorable Joseph P. Addabbo  
House of Representatives  
Washington, D.C. 20515

Dear Mr. Addabbo:

STATOTHR

STATOTHR

Thank you for your letter of 11 October 1978 concerning [REDACTED] who is interested in employment with this Agency.

STATINTL

We regret not being able to offer [REDACTED] employment, and we are also sorry for any misunderstanding that may have arisen during his conversation with [REDACTED] one of our Washington-based recruiters.

STATOTHR

First, I would like to point out that our inability to offer [REDACTED] employment was based only on the fact that he was not as qualified as some of the other applicants who apply for employment with us. As you may appreciate, we place an advertisement in a newspaper or magazine specifying general qualifications. Then, we select, after careful review, those individuals whose overall academic qualifications and other attributes make them prime candidates for employment. We will no doubt continue to advertise in a somewhat similar vein with the goal of obtaining the most qualified candidates for employment with the Agency. Simply stated, the competition is extremely keen, and we did not believe that [REDACTED] possessed as in-depth academic background and foreign language capability as did some of the other selected applicants.

STATOTHR

STATINTL

As regards [REDACTED]'s discussion with [REDACTED] does not believe he mentioned that the advertisement was a mistake, but may have said that we could, perhaps, be even more specific if the advertisement is placed in the future.

We appreciate this opportunity to clarify an apparent misunderstanding, and we wish to assure you that our inability to offer [REDACTED] employment was no reflection on him or his background.

STATOTHR

Sincerely,

Frank C. Carlucci

Distribution:

Orig - Addressee

1 - DDCI

1 - ER

1 - DDA

1 - OLC

1 - Applicant File

1 - D/Pers Chrono (w/held)

1 - Special Interest File

Originator:

Director of Personnel

Concur:

*noted by [signature]*  
Legislative Counsel

STATINTL EA-D/Pers/ [redacted] :rj (20 Oct 78)

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STATINTL

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	[REDACTED]		
2	SA/DDCI		
3			
4			
5			
6			
	ACTION	DIRECT REPLY	PREPARE REPLY
	APPROVAL	DISPATCH	RECOMMENDATION
	COMMENT	FILE	RETURN
	CONCURRENCE	INFORMATION	SIGNATURE
Att:			
Remarks:			
<p>Please lugg me a this</p> <p>STATINTL</p> <p>[REDACTED]</p>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
UNCLASSIFIED			26 OCT 1978
CONFIDENTIAL			SECRET

Approved For Release 2001/05/01 : CIA-RDP81-00142R000400030013-4



ROUTING AND RECORD SHEET				
SUBJECT: (Optional) STATOTHR				
Applicant [REDACTED]				
FROM: [REDACTED] STATINTL Acting Director of Personnel 5 E 58		EXTENSION 68.5	NO. [REDACTED] DATE 23 OCT 1978	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to the person whom to whom. Draw a line across columns after each comment.)
	RECEIVED	FORWARDED		
1. Executive Officer, DD/A			✓	Mike:
2. Associate DD/A		25 OCT 1978	h	This is in response to your question concerning your need for more information on this case; such as, how were the determinations made.
3. DDA		26 OCT 1978	7	[REDACTED] is a minority applicant who was considered for the CI Program and I quote their comments:
4.			STATOTHR	"No CIS interest. The writing sample submitted by [REDACTED] disqualifies him for CIP consideration in either the DDO or the NFAC areas. Not only is his written work ungrammatical & orthographically weak, it is indicative of highly disorganized thought."
5.				
6.			STATOTHR	The case was referred by our Minority Employment Coordinator, [REDACTED] to the EEO Office who concurred in the reject. With the CI evaluation it is not very likely that serious thought will be given to the applicant elsewhere in this agency.
7.				
8.				
9.			STATINTL	
10.				
11.				
12.				
13.				Att
14.				
15.				

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	CONFIDENTIAL	SECRET	
<b>OFFICIAL ROUTING SLIP</b>			
TO	NAME AND ADDRESS	DATE	INITIALS
1			
2	DDA		
3			
4	D/PERSONNEL		
5			
6			
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	
<b>Remarks:</b> Orig. to 4 - We need more info- on this case. How were the determinations made etc etc ? ? Mike			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.		DATE	
ADDA		23 9/78	
UNCLASSIFIED	CONFIDENTIAL	SECRET	

FORM NO. 1-67 237 Use previous editions

(40)

## Distribution:

Orig YRS - D/Pers (w/orig att) via DDA

1 - DDA Subj

1 - ADDA Chrono

1 - DDA Chrono